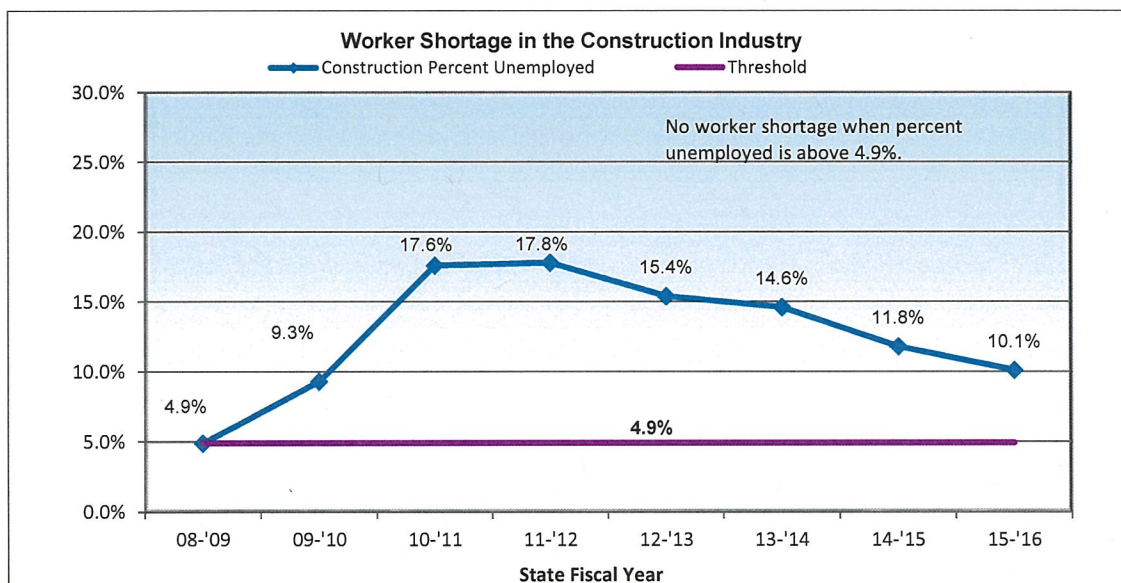


## Worker Shortages in the Construction Industry State of Hawaii

**Worker Shortage:** A worker shortage situation will be declared for a fiscal year, when the percent of the annual average of regular unemployment insurance claims (CIU) for the Construction industry to the number of jobs reported from the Occupational Employment Survey (OES) is below 4.9% for the preceding calendar year.

State Fiscal Year in Effect	'08-'09	'09-'10	'10-'11	'11-'12	'12-'13	'13-'14	'14-'15	'15-'16
Construction Industry (NAICS 23): CIU/OES	4.9%	9.3%	17.6%	17.8%	15.4%	14.6%	11.8%	10.1%
DLIR Act 68 Worker Shortage Determination	Yes	No	No	No	No	No	No	No



**Specific Construction Trade Determination Request:** Should a contractor find that there is a shortage of Hawaii residents qualified to work in a specific trade, he may file a petition to the Director of the Department of Labor and Industrial Relations to request a determination. The Department will make a determination within 30 working days and the determination will be final. The petition must include the following information:

<p><b><u>Contractor Information:</u></b></p> <ul style="list-style-type: none"> <li>✓ Company Name</li> <li>✓ Address</li> <li>✓ Contact</li> <li>✓ Phone Number</li> <li>✓ FAX Number</li> <li>✓ E-mail Address</li> </ul>	<p><b><u>Project Information:</u></b></p> <ul style="list-style-type: none"> <li>✓ Contracting Agency <ul style="list-style-type: none"> <li>➤ Address</li> <li>➤ Contact</li> <li>➤ Phone Number</li> <li>➤ FAX Number</li> <li>➤ E-mail Address</li> </ul> </li> <li>✓ Project Title</li> <li>✓ Project Number</li> <li>✓ Bid Open Date</li> <li>✓ Bid Close Date</li> </ul>	<p><b><u>Job Information for Determination Request:</u></b></p> <ul style="list-style-type: none"> <li>✓ Job Title</li> <li>✓ Job Description (Job Tasks)</li> <li>✓ Tools Used</li> <li>✓ Reason for Determination Request</li> <li>✓ Number of Workers Needed</li> <li>✓ Other Pertinent Information</li> </ul>
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Send Petition to: Linda C. Takayama, Director  
Department of Labor and Industrial Relations  
830 Punchbowl Street, Room 321  
Honolulu, HI 96813